

GENDER PAY GAP IN THE VPS

The gender pay gap is the difference between women's & men's earnings, expressed as a percentage of men's earnings.

WORKFORCE

FEMALE
67%



MALE
33%

MEDIAN SALARY

\$76,487



\$86,684



12% PAY GAP

36% MEN
IN TOP PAY
QUARTILE



20% WOMEN
IN TOP PAY
QUARTILE



29% WOMEN
IN BOTTOM PAY
QUARTILE



17% MEN
IN BOTTOM PAY
QUARTILE



CPSU WOMEN ARE WORTH 100%

HELP CLOSE THE GAP

Become a CPSU Gender
Pay Equity Advocate
today! Visit
www.worth100.org.au and
sign up to help working
women in the Victorian
Public Service.

